

No.J-40/6/2026-RD&AD(VB-GRAMG)
GOVERNMENT OF MIZORAM
RURAL DEVELOPMENT AND ADMINISTRATION DEPARTMENT
(Room 327, 3rd Floor, Building No.1, Mizoram Secretariat, MINECO, Khatla-796001,
Aizawl. Email:rdsectt1@gmail.com)

Aizawl, the 20th August 2026

NOTIFICATION

As per approval of the Council of Ministers in its meeting held on 18th August 2026 and in the interest of public service, the Government of Mizoram is pleased to notify the '**Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) (Compensation for Delay in Payment of Wages) Rules, 2026**' as enclosed.

Sd/-R ZARZOSANGA
Commissioner & Secretary to the Government
Rural Development and Administration Department

Memo No.J-40/6/2026-RD&AD(VB-GRAMG) : Aizawl, the 20th Aug 2026

Copy to:

- 1) PS to Hon'ble Governor, Mizoram for information
- 2) PS to Hon'ble Chief Minister, Mizoram for information
- 3) PS to Hon'ble Speaker, Mizoram for information
- 4) PS to Ministers/Deputy Speaker/Ministers of State for information
- 5) PS to Hon'ble Minister of State for RD & A Deptt for information
- 6) Sr PPS to Chief Secretary, Government of Mizoram for information
- 7) Smt Rohini R Bhajibhakare, Joint Secretary, Ministry of Rural Development, Government of India for information
- 8) All Administrative Heads of Department for information
- 9) All Heads of Department for information
- 10) All Deputy Commissioner, Mizoram for information and necessary action
- 11) Director, SIRD & PR for information
- 12) Director, Dte of Local Administration for information
- 13) Director, Dte of Rural Development for information
- 14) Controller, Printing & Stationery Deptt for publication in Official Gazette
- 15) Chief Executive Officer, MzSRLM for information
- 16) All Project Directors, DRDO for information and necessary action
- 17) Director, Social Audit Unit for information and necessary action
- 18) Project Director, SLMC & IAC for information and necessary action
- 19) All BDOs, Mizoram for information and necessary action
- 20) Addl Programme Officer, Saitual/Sakawrdai/Zawlnuam II for information and necessary action
- 21) All Officers under RD & A Deptt Sectt for information and necessary action
- 22) Website Manager, RD & A Deptt Sectt for information and necessary action
- 23) Guard File

Digitally signed by
Lalhmachhuani
Date: 20-08-2026
16:45:59

Under Secretary to the Govt. of Mizoram
Rural Development and Administration Department

**THE MIZORAM VIKSIT BHARAT: GUARANTEE FOR ROZGAR AND AJEEVIKA
MISSION (GRAMIN) (COMPENSATION FOR DELAY IN PAYMENT OF WAGES) RULES, 2026**

In exercise of powers conferred by section 34 of the Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Act, 2025 and after previous publication, and in supersession of the Mizoram Mahatma Gandhi Rural Employment Guarantee Scheme (Compensation for delay in payment of wages) Rules, 2014, the Government of Mizoram is pleased to make the following rules namely :-

1. Short title, extent and commencement:-

(1) These rules may be called the Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) (Compensation for Delay in Payment of Wages) Rules, 2026.

(2) They extend to the rural areas of Mizoram

(3) They shall come into force on the date of its publication in the official Gazette.

2. Definition:-

(1) In these rules, unless the context otherwise requires:-,

(a) 'Act' means the Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Act, 2025.

(b) "District Programme Coordinator" means an Officer of the State Government designated as such under sub-section (1) of section 17 of the Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Act, 2025 for implementation of the Scheme in a district;

(c) 'fund' means funds received for the purpose of implementation of the Act or Scheme under para 5 of the Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Fund Rules, 2026;

(d) 'rules' means the Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) (Compensation for Delay in Payment of Wages) Rules, 2026;

(e) 'Payment agency' means any agency designated by the Central or State government to disburse wages of Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) workers;

(f) 'Programme Officer' means an officer appointed under sub section (1) of section 18 of the Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Act, 2025

(g) "schedule" means schedules to the Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Act, 2025;

(h) 'Scheme' means Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) Scheme, 2026 implemented by the State government.

(2) Words and expressions used but not defined in these rules shall have the meanings respectively assigned to them in the Act.

3) Objectives:-

The objectives of these rules is timely payment of wages to the VB:GRAMG workers after completion of the works. In any case, if the payment of wages is not made within fifteen days from the date of closure of the muster roll, the worker shall be entitled to receive compensation.

4) Timeline for Payment of wages:-

- (a) executing works and entry of demand and work allocation - After receipt of the work order;
- (b) Generating muster roll before the work start date and capturing the attendance during the working period;
- (c) Closure of muster roll – T (work end date);
- (d) Attendance fill and submitted– T + 2 days;
- (e) Measurement book to be filled - T + 5 days;
- (f) Wage list to be generated - T + 6 days;
- (g) First signatory signs off – T + 7 days;
- (h) Second signatory signs off – T + 8 days;
- (i) Entry of disbursement of wages into MIS – Eight - fourteenth day;
- (j) The Wage earner can collect their wages – Fifteenth day.

5. Payment of Compensation:-

(1) Every Worker under the Schemes shall be paid their wages within fifteen days after completion of the work with closure of muster roll.

(2) If a worker is not paid his wages as per sub rule (1) of rule 5, he shall be entitled to receive compensation by applying compensation in Form 1.

(3) The State government shall pay compensation from the State Fund as per sub rule (2) of rule 5.

(4) If the delay in payment is committed by payment agencies namely Reserve Bank of India or National Payment Corporation of India or Public Financial Management System or Banks or Post Offices in contravention to sub rule (1) of rule 3, compensation is not liable to be paid by Rural Development and Administration Department.

(5) The State Government shall pay the compensation upfront after due verification within the time limits as specified above and recover the compensation amount from the functionaries or agencies that are responsible for the delay in payment.

6. Rate of Compensation:-

(1) In case the payment of wages is not made within fifteen days from the date of closure of the muster roll, the wage seekers shall be entitled to receive payment of compensation for the delay at the rate of 0.05% of the unpaid wages per day of delay beyond the sixteenth day of closure of muster roll.

(2) Any delay in payment of compensation beyond a period of fifteen days from the date it becomes payable, shall be considered in the same manner as the delay in payment of wages

7. Responsibility-

(1) The State Government shall be responsible to pay the compensation amount for delay after due verification, within the time-limits prescribed in sub-para (3) of para 6 of the Schedule II of the Act

(2) The District Programme Coordinator or Programme Officer shall ensure that compensation, if any, are paid properly according to the rate prescribed under rule 6.

(3) For the purpose of ensuring accountability in payment of wages and to calculate culpability of various functionaries or agencies, the States shall divide the processes leading to determination and payment of wages into various stages such as,—

- (a) measurement of work;
- (b) computerising the muster rolls;
- (c) computerising the measurements;
- (d) generation of wage lists; and
- (e) uploading Fund Transfer Orders (FTOs), and specify stage-wise maximum time limits along with the functionary or agency which is responsible for discharging the specific function.

(4) The computer system shall have a provision to automatically calculate the compensation payable based on the date of closure of the muster roll and the date of deposit of wages in the accounts of the wage seekers.

(5) The State Government shall pay the compensation upfront after due verification within the time limits as specified above and recover the compensation amount from the functionaries or agencies who are responsible for the delay in payment.

(6) It shall be the duty of the District Programme Coordinator or Programme Officer to ensure that the system is operational.

(7) The number of days of delay, the compensation payable and actually paid shall be reflected in the Management Information System.

8. Reports-

Programme Officer shall send report of the payment made under these rules in Form 2 to the District Programme Coordinator and the District Programme Coordinator shall send report to the State Government on quarterly basis in Form 2.

FORM 1
[See Rules 5]

Application for delay payment of wages under the Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin) (Payment of Delay Compensation of Wages) Rules, 2026

Sl.No	Particulars	Details
1	Name of applicant	
2	Address	
3	Sex	
4	Age	
5	Gramin Rozgar Guarantee Cards (Job Card N o)	
6	No. of days for which delay compensation is claimed.	

I.....resident of hereby declare solemnly that I have not been paid for my given work for (no of days). I am claiming compensation of delay payment of wage in this application.

Date.....

Signature/Thumb impression of applicant.

cut here*****cut here

Received Application for compensation of delay payment of wages in respect of Mr/Mrs/Ms.....

Signature of Registering Authority

FORM 2
(See Rules 8)

**Quarterly Report Format for Programme Officer & Addl DPC/District Programme Officer
under the Mizoram Viksit Bharat: Guarantee for Rozgar and Ajeevika Mission (Gramin)
(Payment of Delay Compensation of Wages) Rules, 2026**

Sl.No	Particulars	Details
1	Name of District/Block (whichever is applicable)	
2	No of Applications Received	
3	No of Applications Accepted	
4	No of Application Rejected	
5	Amount of Delay Compensation Payment paid month-wise	
6	Grand Total of Delay Compensation paid	
7	Payment to individuals may be reported in separate sheet	

Signature of PO/ADPC/DPC